**Multi-Source Feedback (MSF)**

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| ACP’s Name: |  |
| Location of MSF undertaken: |  |
| Date of MSF undertaken: |  |

**Part 1**

This part should be completed by **all** respondents

Please state your job title

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**Please provide your assessment of this ACP (Primary Care Nurse) overall professional behaviour (please circle)**

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| --- | --- | --- | --- | --- | --- | --- |
| **Very poor** | **Poor** | **Fair** | **Good** | **Very Good** | **Excellent** | **Outstanding** |

Notes: You may wish to consider the following:

The ACP (Primary Care Nurse):

* Is caring of people
* Is respectful of people
* Shows no prejudice in the care of people
* Communicates effectively with people
* Respects other colleagues’ roles in the health care team
* Works constructively in the health care team
* Communicates effectively with colleagues’
* Speaks good English and at an appropriate level for people
* Does not shirk their responsibilities
* Demonstrates commitment to their work as a member of the team
* Takes responsibility for own learning

**Comments (Where possible please justify comments with examples).**

**Highlights in performance areas (areas to be commented)**

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**Possible suggested areas for development in performance**

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**Part 2**

**To be completed by Clinical Staff Only**

**Please provide your assessment of this ACPs overall clinical performance (please circle)**

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| **Very poor** | **Poor** | **Fair** | **Good** | **Very Good** | **Excellent** | **Outstanding** |

You may wish to consider the following about the ACP (Primary Care Nurse):

* Ability to identify peoples’ problems
* Take a diagnostic approach
* People management skills
* Independent learning habits
* Range of clinical and technical skills

**Comments (where possible please justify comments with examples)**

**Highlights in performance (areas to be commended):**

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**Possible suggested areas for development in performance:**

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