



Sussex Partnership NHS Foundation Trust

Meet the apprentice

We are introducing to you **Gary Farrow**, a HR Consultant/Business Partner apprentice at Sussex Partnership NHS Foundation Trust.



How did you get your
apprenticeship?

I previously worked as a Senior HR Advisor and completed my level 3 CIPD qualification in 2010. I was starting a new role as a Medical Staffing Business Partner and it felt like the right time to undertake the level 5 apprenticeship qualification to support my development in the new role.

2

Who is your training provider and what type of things have you been doing in your off-the-job learning?

My training provider is Chichester College and I attend college every Wednesday afternoon for 4 hours. I have attended a mock tribunal, attended CIPD events including employment law updates, signed up to relevant webinars and undertaken some reading (particularly People Management magazine) as part of my off-the-job learning.

3

What has been the hardest part?

Adapting to doing assignments again after being out of education for a number of years.

4

What has been the best part?

Networking and meeting other people in my profession through attending college.

5

What do you hope to do next?

I hope to continue with my development in my current role by utilising my learning from undertaking the apprenticeship.

6

What tips do you have for people who want to do the same apprenticeship as you?

Allow time for your assignments and discuss with your employer how you can put your learning into practice whilst it is fresh in your mind!