Health Sector NOS Review

Consultation Framework

**Review of National Occupational Standards (NOS) for the UK Health Sector**

**Introduction**

Skills for Health (SfH) is working closely with a range of UK partners to ensure that the National Occupational Standards (NOS) for the Health Sector are fit for purpose. We need the views (in confidence) of those working in the sector and those working closely with the NOS.

This current review includes 95 of the most commonly used NOS spread over 9 specific areas of the UK Health Sector. We do not expect you to provide feedback on all of them! We only ask for feedback on those relevant to you and your work.

|  |  |
| --- | --- |
| **NOS Suite** | **NOS** |
| [Clinical Health Skills](https://www.skillsforhealth.org.uk/images/standards/nos/Clinical_Health.zip) | 42\* |
| [Children and Young Persons Health Services (C&YPHS)](https://www.skillsforhealth.org.uk/images/standards/nos/CYP.zip) | 1 |
| [Diabetes](https://www.skillsforhealth.org.uk/images/standards/nos/DIAB.zip) | 1 |
| [Endoscopy](https://www.skillsforhealth.org.uk/images/standards/nos/Endoscopy.zip) | 3 |
| [Emergency Urgent and Scheduled Care (EUSC)](https://www.skillsforhealth.org.uk/images/standards/nos/EUSC.zip) | 1 |
| [General Health](https://www.skillsforhealth.org.uk/images/standards/nos/GEN.zip) | 29\* |
| [Health Informatics](https://www.skillsforhealth.org.uk/images/standards/nos/HI.zip) | 2 |
| [Infection Prevention & Control (IPC)](https://www.skillsforhealth.org.uk/images/standards/nos/IPC.zip) | 2 |
| [Perioperative Care](https://www.skillsforhealth.org.uk/images/standards/nos/PeriOp.zip) | 14\* |
| Total | 95 |

\*These larger suites are shown in **Appendix 1** to facilitate ease of reference.

**What we need you to do**

1. Let us have some details about you and the suite(s) of NOS on which you are providing feedback
2. Look at the NOS relevant to you using the info in Annex and/or the e-links above.
3. Let us know whether the NOS are fit for purpose or can be improved
4. If the latter then please let us have the details of the improvement and the rationale (so that we fully understand the context)
5. Send your response (**in WORD**) to [**alan.mcdonald7@ntlworld.com**](mailto:alan.mcdonald7@ntlworld.com)

**What happens next?**

* We will collate/analyse and incorporate your feedback as appropriate
* We will post the outcome on our website and invite further comment
* We will amend/finalise the NOS

**Timescales**

**Please send your feedback to Alan McDonald by noon on Friday 02 October**

It is the intention to have the revised NOS approved by Q2 of 2021.

**Consultation Document**

**About You**

|  |  |  |
| --- | --- | --- |
| **Name** |  | |
| **Job title/role** |  | |
| **Email** |  | |
| **Telephone** |  | |
| **Organisation name** |  | |
| **Which country are you based in?** | **England** |  |
| **Northern Ireland** |  |
| **Scotland** |  |
| **Wales** |  |
| **Which of the titles shown (right) best describes your organisation?**  **Please mark with X all of those which apply.** | **NHS** |  |
| **Private sector** |  |
| **Independent sector** |  |
| **Voluntary sector** |  |
| **Employer** |  |
| **Training provider** |  |
| **Awarding Organisation** |  |
| **College/University** |  |
| **Consultant** |  |
| **Other (please specify e.g. professional body)** |  |
| **Which NOS Suite(s) are you providing feedback on?**  **Please mark with X all of those which apply.** | **Clinical Health Skills** |  |
| **Children and Young Persons Health Services (C&YPHS)** |  |
| **Diabetes** |  |
| **Endoscopy** |  |
| **Emergency Urgent and Scheduled Care (EUSC)** |  |
| **General Health** |  |
| **Health Informatics** |  |
| **Infection Prevention & Control (IPC)** |  |
| **Perioperative Care** |  |

**Note: T**his information will be retained by Skills for Health only for the duration of this project (i.e. until March 2021) when it will be deleted.

**Review of National Occupational Standards (NOS) for the UK Health Sector**

Before completing the table below please look at the NOS (XXX) relevant to you and consider the following questions:

* Is the NOS title clear, accurate and useful?
* Is the Overview accurate, clear and useful?
* Is the Knowledge and Understanding section accurate, clear and useful?
* Is the Performance Criteria section accurate, clear and useful?
* Is each Performance Criteria readily assessable (can the student generate evidence of this)?
* Are there any compliance, legislative or Health & Safety requirements missing?
* Does anything need to be added or removed?
* If you could make one change to the NOS what would it be?

|  |  |  |
| --- | --- | --- |
| **ID** | **Question** | **Agree** |
| 1 | The NOS I have looked at is/are entirely fit for purpose |  |
| 2 | The NOS I have looked at can be improved (please complete section below) |  |

**Suggested Improvement (add more rows as required)**

|  |  |  |  |
| --- | --- | --- | --- |
| **NOS Ref** | **NOS Title** | **Suggested Improvement** | **Reason/Rationale** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| **Additional Feedback** |  | | |

**Welsh Language (for those based and working in Wales only)**

|  |  |  |
| --- | --- | --- |
| **ID** | **Question** | **Agree (x)** |
| 1 | The final NOS should be available in English only |  |
| 2 | The final NOS should be available in English and Welsh |  |

**Thank you** for participating in this project. Your knowledge and experience of the sector will be invaluable in ensuring we have a fit for purpose suite of NOS.

**Annex 1 – NOS Listing for Larger Suites**

**Clinical Health Skills**

|  |  |
| --- | --- |
| **Reference** | **NOS Title** |
| CHS10 | Undertake stoma care |
| CHS11 | Undertake personal hygiene for individuals unable to care for themselves |
| CHS12 | Undertake treatments and dressings related to the care of lesions and wounds |
| CHS130 | Perform routine Electrocardiograph (ECG) procedure |
| CHS131 | Obtain and test capillary blood samples |
| CHS132 | Obtain venous blood samples |
| CHS134 | Undertake Vision Screening |
| CHS136 | Assist in the implementation of programmes and treatments with individuals who have severely restricted movement/mobility |
| CHS138 | Assist in the implementation of mobility and movement programmes for individuals to restore optimum movement and functional independence |
| CHS14 | Remove wound closure materials from individuals |
| CHS143 | Assist others to test individuals' abilities before planning exercise and physical activities |
| CHS144 | Deliver exercise sessions to improve individuals' health and wellbeing |
| CHS146 | Monitor individuals' progress in relation to managing their body weight and nutrition |
| CHS147 | Administer oral nutritional products to individuals |
| CHS148 | Provide information and advice to individuals on eating to maintain optimum nutritional status |
| CHS149 | Monitor and review individual's progress in realtion to maintaining optimum nutritional status |
| CHS168 | Obtain a patient/client history |
| CHS17 | Carry out extended feeding techniques to ensure individual's nutritional and fluid intake |
| CHS185 | Perform basic specimen/sample preparation |
| CHS186 | Store specimens and samples |
| CHS19 | Undertake routine clinical measurements |
| CHS192 | Perform standard tests using an automated analyzer |
| CHS20 | Undertake examination of the external ear |
| CHS205 | Manufacture of equipment and/or medical devices for individuals within healthcare |
| CHS206 | Adapt healthcare equipment, medical devices, assistive technology, or products |
| CHS22 | Perform intravenous cannulation |
| CHS223 | Fit healthcare equipment, medical devices, assistive technology, or products meet individuals' clinical needs |
| CHS239 | Enable individuals to use assistive devices and assistive technology |
| CHS26 | Carry out, and conclude, dialysis therapy for individuals with established access |
| CHS27 | Encourage and support individuals undergoing dialysis therapy |
| CHS29 | Support and enable individuals undergoing dialysis and their carers to carry out dialysis procedures |
| CHS3 | Administer medication to individuals |
| CHS30 | Obtain and maintain vascular access for, and cease access following, haemodialysis |
| CHS31 | Assess and agree the efficacy of the dialysis therapy |
| CHS32 | Agree and implement changes to the dialysis therapy |
| CHS36 | Provide Basic Life Support |
| CHS4 | Undertake tissue viability risk assessment for individuals |
| CHS5 | Undertake agreed pressure area care |
| CHS6 | Move and position individuals |
| CHS7 | Obtain and test specimens from individuals |
| CHS8 | Insert and secure urethral catheters and monitor and respond to the effects of urethral catheterisation |
| CHS9 | Undertake care for individuals with urinary catheters |

**General Health NOS**

|  |  |
| --- | --- |
| **Reference** | **NOS Title** |
| GEN14 | Provide advice and information to individuals on how to manage their own condition |
| GEN15 | Support individuals in undertaking their desired activities |
| GEN16 | Inform an individual of discharge arrangements |
| GEN18 | Give presentations to groups |
| GEN2 | Prepare and dress for work in healthcare settings |
| GEN20 | Enable carers to support individuals |
| GEN21 | Interact with individuals using telecommunications |
| GEN23 | Monitor your own work practice |
| GEN25 | Administer appointments |
| GEN26 | Deal with financial transactions within a health facility |
| GEN39 | Contribute to effective multidisciplinary team working |
| GEN4 | Prepare individuals for healthcare activities |
| GEN5 | Support individuals undergoing healthcare activities |
| GEN57 | Collect blood/blood products from storage for transfusion |
| GEN6 | Manage environments and resources for use during healthcare activities |
| GEN62 | Collate and communicate health information to individuals |
| GEN65 | Make recommendations for the use of physical resources |
| GEN66 | Control the use of physical resources |
| GEN7 | Monitor and manage the environment and resources during and after clinical/therapeutic activities |
| GEN76 | Store and transport medical gas cylinders |
| GEN77 | Perform first line calibration on clinical equipment to ensure it is fit for use |
| GEN78 | Conduct routine maintenance on clinical equipment |
| GEN8 | Assist the practitioner to implement healthcare activities |
| GEN80 | Move and transport individuals within a healthcare environment |
| GEN81 | Collect linen and make beds |
| GEN9 | Prepare vehicles for the transport of people, materials and/or equipment within the health sector |
| GEN96 | Maintain health, safety and security practices within a health setting |
| GEN97 | Communicate effectively in a healthcare environment |
| GEN98 | Promote effective communication in a healthcare environment |

**Perioperative Care NOS**

|  |  |
| --- | --- |
| **Reference** | **NOS Title** |
| PCS10 | Carry out delegated activities in receiving, handling and dispatching clinical specimens |
| PCS13 | Prepare and dress for scrubbed clinical roles |
| PCS14 | Prepare surgical instrumentation and supplementary items for the surgical team |
| PCS15 | Assist in the preparation of patients for operative and clinically invasive procedures |
| PCS16 | Provide surgical instrumentation and items for the surgical team and maintain the sterile field |
| PCS17 | Receive and handle clinical specimens within the sterile field |
| PCS18 | Prepare, apply and attach dressings, wound supports and drains to patients |
| PCS2 | Contribute to the safe use of medical devices in the perioperative environment |
| PCS23 | Assist in the transfer and positioning of patients within the perioperative environment |
| PCS24 | Perform the non-scrubbed circulating role for perioperative procedures |
| PCS25 | Carry out delegated activities int he anaesthetic environment/Post Anaesthetic Care Unit (PACU) |
| PCS5 | Assist in the support and monitoring of patients within the perioperative care environment |
| PCS6 | Measure and record patients' body fluid |
| PCS7 | Assist the registered practitioner in the delivery of perioperative care |