Compentence and Qualifications in Children and Young People’s Substance Misuse Services

Do you possess knowledge and skills in line with the Common Core of Skills and Knowledge for the Children’s Workforce?

Yes

Develop your knowledge and skills in line with the Common Core of Skills and Knowledge for the Children’s Workforce?

No

Are you new to the organisation?

No

Receive induction to the organisation

Yes

Do you have an externally-assessed, competence-based qualification (e.g. NVQ) covering 4 core units plus 4 relevant DANOS and/or Youth Justice units?

Yes

Basic Level of Competence

Practice under supervision and demonstrate to an independent external assessor or competent senior practitioner that you consistently meet the relevant DANOS and/or Youth Justice standards and are competent to practice independently in your role

No

Continue to develop your competence through

- Awards and certificates in working with substance misuse
- Other competence-based courses, mapped to DANOS and/or Youth Justice units

Do you have a relevant professional qualification or other qualification that covers the core competences?

Yes

Take an externally-assessed, competence-based qualification covering 4 core units plus 4 relevant DANOS and/or Youth Justice units, eg Young People’s Development Award

No

Either

- Other competence-based courses, mapped to DANOS and/or Youth Justice units

Futher and/or

- Demonstrates your competence through competence-based supervision or performance management processes

Take an externally-assessed, competence-based qualification (e.g. NVQ) covering 4 core units plus 4 relevant DANOS and/or Youth Justice units

Enhanced Level of Competence

Practice under supervision and demonstrate to an independent external assessor or competent senior practitioner that you consistently meet the relevant DANOS or Youth Justice standards and are competent to practice independently in your enhanced role
Competence and Qualifications
in Adult Substance Misuse Treatment Services

Are you new to the organisation?

No
Receive induction to the organisation

Yes

Do you have an externally-assessed, competence-based qualification (eg NVQ) covering 4 core units plus 4 relevant DANOS units?

No

Do you have a relevant professional qualification or other qualification that covers the core competences?

No

Either
Take an externally-assessed, competence-based qualification covering 4 relevant non-core DANOS units, eg Criminal Justice Development Award or Adult Treatment Development Award

Yes
Demonstrate your competence through competence-based supervision or performance management processes

Take an externally-assessed, competence-based qualification (eg NVQ) covering 4 core units plus 4 relevant DANOS units

Basic Level of Competence
Practice under supervision and demonstrate to an independent external assessor or competent senior practitioner that you consistently meet the relevant DANOS standards and are competent to practice independently in your role

Continue to develop your competence through

Either
Awards and certificates in working with substance misuse
More information on qualifications is available on the DANOS section of the Skills for Health website under information and resources

or
Other competence-based courses, mapped to DANOS units

Enhanced Level of Competence
Practice under supervision and demonstrate to an independent external assessor or competent senior practitioner that you consistently meet the relevant DANOS standards and are competent to practice independently in your enhanced role