

Effective Workforce Planning in Primary Care

Can we face the future without it?

Thank you for attending the webinar. We hope you found it informative and engaging.

Please find below some useful links and resources.

[Skills for Health Six Steps methodology to Integrated Workforce Planning](#) provides a practical framework for workforce planning that supports the development of sustainable, realistic, and evidence-based workforce plans that support the delivery of high-quality patient care. Workforce planning is an iterative process and should be integrated into business/ service and financial planning.

[Health Education England STAR model](#) is a simple but effective model to support workforce transformation, enabling those responsible for delivering healthcare services to explore workforce challenges in more detail, and develop bespoke action plans to address them.

[New Roles in Primary Care Guidance](#) Developed by HEE and available through your local training hub or download from the e-learning for healthcare (e-LfH) hub, you will now have access to additional information about the Primary Care Networks Additional Roles Reimbursement Scheme (ARRS) outlined in the GP Contract as well as other new roles and advanced level of practice.

[Role development: methodology and examples](#) Skills for Health have developed an approach for redesigning current roles and designing new roles using competences, career framework levels and employability skills in way that ensures clarity and articulates the indicative learning and development requirement for the role holder.

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[HEE Recipe for good workforce planning](#) A useful repository of useful tools and resources that can be accessed to support workforce planning in practice

[Health Educations England's training hubs](#) are integral to our core purpose of helping deliver excellent healthcare through education and training to our current and future workforce meeting the priorities outlined in the NHS long term plan. They are based in primary and community care to serve the local community. This animation is intended to outline what training hubs are and how you can access them

[HEIW Workforce planning in primary care guidance](#) This guide signposts tools, resources and information which will be of help with workforce planning in primary care. It also contains some useful links for more experienced planners.

[National workforce Reporting System](#) The NWRS is where you will find general practice and PCN level workforce information which should be used as part of the workforce planning process.

It made up of two parts:

- 1) A data entry module where General Practices and Primary Care Networks (PCNs) complete their workforce information, to fulfil their requirements for the [workforce Minimum Data Set](#) (wMDS).
- 2) A reporting module which contains a suite of reports containing published, non-identifiable, based on the workforce data supplied by Practices and PCNs.