



Better
Skills

Better
Jobs

Better
Health



Healthcare apprenticeship forum

With Skills for Health, HPMA and HFMA

11th September 2019

Council House Victoria Square, Birmingham, B1 1BB

As part of the sharing best practice series, Skills for Health are delighted to be working alongside HFMA and HPMA on a dedicated healthcare apprenticeship event, to provide employers with support and advice in developing successful programmes, utilising levy funding effectively and understanding the new landscape of healthcare apprenticeships in England.



@SkillsforHealth

@HPMA_National

@HFMA

#SharingBestPractice

Introduction

The Sharing Best Practice series is a range of events to support the healthcare workforce, delivered by Skills for Health. We're thrilled to be working collaboratively with the HPMA and HFMA on this tailored apprenticeship 'Sharing Best Practice' event, leading the way in providing innovative workforce development solutions to the UK's healthcare sector.

"In order to meet the ambitious improvements, set out within the NHS long-term plan it is essential to develop and upskill the healthcare system's workforce. The levy provides a fantastic opportunity for your organisation to invest in the development of both existing staff and new recruits, through formal apprenticeship programmes. There are several challenges organisations face in using their levy and HFMA has been working hard to ensure that the healthcare system can make the most of this opportunity. We are pleased to be working alongside HPMA and Skills for Health to bring together professionals from Finance, HR and clinical world, amongst others to give delegates the opportunity to share experiences and learn from each other as we look to harness the benefits available." – **Alison Myles, Director of Education - HFMA**

Agenda

9.30am	Arrival and registration
10am	Introduction Adrian Jackson, Executive Director - Skills for Health
10.15am	Insights into the Workforce Development report - healthcare apprenticeships Jon Parry, Head of Research - Skills for Health
10.30am	Growing quality apprenticeship programmes that meet NHS workforce needs Karen Woodward, Deputy Director of Employer Relations - Education Skills Funding Agency
10.45am	Understanding the current landscape in England - new standards and EPA plans Vicky Yearsley, Senior Manager of Apprenticeship Qualifications and NOS - Skills for Health
11.15am	Refreshments And a chance to meet our exhibitors
11.30am	Opportunities for non-clinical apprenticeships in the healthcare sector – the business case Phil Kemp, Head of Professional Development & Apprenticeships - HFMA
	Opportunities for non-clinical apprenticeships in the healthcare sector – relevant programmes Cathie Smith, Head of Academy - HFMA
12.15pm	Lunch
1.00pm	HR apprenticeships, a look at levy transfer, procurement and HEE introductory service Lucy Hunte, National Programme Manager for Apprenticeships, Talent for Care - Health Education England
1.30pm	Designing a sustainable workforce, fit for the future Andrew Lovegrove, Senior Workforce Consultant - Skills for Health
2.00pm	Refreshments And a chance to meet our exhibitors
2.15pm	Your chance to share - Q&A With HFMA, HPMA, Skills for Health and HEE
2.45pm	Closing statement Adrian Jackson - Skills for Health
3.00pm	Event close

Speakers



Skills for
Health

Jon Parry, Principal Research Manager

Jon Parry is Head of Research at Skills for Health. He has twenty-five years' experience working in the public sector and academia. Jon has been conducting research focused on the health and justice sector workforce since 2009. He wrote the UK Public Sector Skills Assessment and the Financial Services Sector Skills Assessment in 2012. His recent research has centred on workforce planning, mental health, evidence-based policing and emergency services collaboration.

Vicky Yearsley, Senior Manager of Apprenticeship Qualifications and NOS

Vicky has over ten years' experience working in the development of standards and apprenticeships across all 4 countries in the UK. In recent years, she has successfully supported over 100 employers on their Trailblazer journey of developing new apprenticeship standards in England. As a former healthcare professional, Vicky enjoys drawing on her industry experience to help employers and other stakeholders to maximise the opportunities that apprenticeships present.

Andrew Lovegrove, Senior Workforce Consultant

Andrew joined Skills for Health in December 2009 as a Senior Workforce Consultant. Andrew is a Registered Nurse and Health Visitor by profession and prior to working with Skills for Health, he held a variety of clinical posts as well as working at regional level as a workforce development/modernisation lead. Andrew's area of work is centred around transformational and integrated workforce planning. Andrew has provided numerous consultancy interventions ranging from capacity building and diagnostics through to multi-organisational collaborative workforce planning. Andrew's work often centres around workforce solutions with apprenticeships, with a focus on how good workforce development planning and apprenticeship implementation programmes can and should align for developing a sustainable workforce, fit for the future.

Karen Woodward, Deputy Director of Employer Relations

The majority of Karen's career has been in the Public Service Sector/quasi public sector, including the Inland Revenue, Department for Employment and the Manpower Services Commission. She has worked in a variety of senior director positions in both strategic and operational positions.

In February 2009, Karen joined the National Apprenticeship Service as a Regional Director for the East Midlands and then subsequently for Central England. Karen is now the Deputy Director – Employer Relationships and leads the national account management service for levy paying employers alongside supporting the work of the Apprenticeship Ambassador Network.



Speakers

NHS

Health Education England

Lucy Hunte, National Programme Manager for Apprenticeships, Talent for Care

Lucy has worked in the training and education sector for over 20 years and for the past 8 years has been working in the Apprenticeship arena.

First leading the business development teams at 2 London FE colleges and for the past 3 years working for Health Education England offering strategic support to the NHS on all aspects of apprenticeship development, delivery and implementation. She is very passionate about apprenticeships as a great tool to recruit new talent to the NHS but also to upskill the existing workforce and offer career pathways and progression.

Phil Kemp, Head of Professional Development and Apprenticeships

Phil has responsibility for the teams that deliver HFMA's branch, national and faculty conferences and the teams that deliver the Skills Development Network and graduate programmes in the South West, West Midland and South Central.

He is a qualified member of CIMA and trained at a Big 4 accountancy firm where he advised Financial Services firms on their finance function. He has also previously held a role as the qualified person responsible for training at a top 6 accountancy firm with responsibility for over 1,000 students.

Phil is a member of the accountancy level 4 and accountancy level 7 apprenticeship steering committees. He was formerly a member of the Access Accountancy working group, which is a cross-employer group aimed at increasing socio-economic diversity in the accounting profession.

Cathie Smith, Head of Academy

Cathie is acting Head of Academy at HFMA and has been with the organisation since May 2019. Cathie manages the learners, tutors and the day-to-day running of HFMA qualifications at Levels 4 and 7 specifically designed for the healthcare sector.

Previous roles include working in the awarding industry at senior level and latterly involvement with the setting up of the end-point assessment business in a large national awarding organisation.



Exhibitors



NHS Employers

The Education and Training team at NHS Employers provides advice, guidance and good practice for NHS Trusts on all areas of education and training in the NHS, in particular the use of the apprenticeship levy and the introduction of new roles. Come and speak to the team about innovative practice and ideas for how to make best use of your levy fund.

Exhibitors



Skills for Health

Skills for Health, a not-for-profit organisation committed to the development of an improved and sustainable healthcare workforce across the UK. Established in 2002 as the Sector Skills Council for Health in the UK, Skills for Health helps to inform policy and standards focusing on health, education and improving the wider wellbeing of public health.



HFMA

The Healthcare Financial Management Association (HFMA) is the professional body for finance staff in healthcare. For nearly 70 years, it has provided independent advice to members and the wider healthcare sector. A charitable organisation that promotes best practice and innovation in financial management and governance across the UK health sector through local and national networks.



HPMA

The Healthcare People Management Association is the professional voice of HR in healthcare. Set up over 40 years ago, we now have over 4,000 members ranging from HR directors and deputy directors through to trusts and CCGs. Our aim is to support and develop HR staff to improve the people management contribution in healthcare and ultimately improve patient care. We have a strong branch network that covers the whole of the UK, and we set and promote the highest standards in HR practice.



CMP

CMP is the UK's leading independent provider of workplace relationship development, conflict management and dispute resolution services. We believe having interactive and intelligent conversations at work provides the foundation for an open, trusting and productive workplace, which we call a 'clear air' workspace.

Since our establishment in 1989, as pioneers of workplace mediation, our ambition has been to help create workplaces where people can be truly authentic and bring their 'whole self' to work.



Lifetime

Established in 1995, Lifetime Training is one of the UK's largest apprenticeship training providers supporting 20,000 learners every year. A team of more than 1,000 employees deliver and support award-winning apprenticeships across Health and Social Care, Early Years, Management, Hospitality, Fitness, Business Services and Retail. From programme development to apprenticeship certification, Lifetime Training provides fully managed apprenticeship training schemes across a range of industries.



Education Skills Funding Agency (ESFA)

The ESFA brings together the former responsibilities of the Education Funding Agency (EFA) and Skills Funding Agency (SFA) to create a single agency accountable for funding education and skills for children, young people and adults. ESFA aims to continuously improve the services we offer in pursuit of excellence. To help us do this we have a customer commitment. It shows you, our customers, how you can expect to see us work. It also helps us to increase our understanding of your needs and focus our work.