

Understand your future labour needs and local labour market

High quality research and intelligence
to help you make informed decisions
about your skills and workforce needs.



Our research and intelligence service

Reliable research and intelligence is a vital part of the skills and workforce planning and development process. It helps you understand the local, regional, and national picture on skills and labour market trends, and gives you the confidence to make informed planning decisions.

We produce annual assessments of the current and anticipated skills needs of the health sector. We do one for the whole of the UK, and separate reports for England, Scotland, Wales, Northern Ireland and for each English region.

We also adopt creative approaches to understanding current and future skills needs, including a programme of seminars and networking events. Bespoke research can also be commissioned to your own specification.

Our products and services include:

- **‘Baseline’ reports** profiling health sector skills and labour market trends within the UK, England, Scotland, Wales and Northern Ireland, and the English regions.
- **Themed research** to address gaps in workforce knowledge and promote new ways of delivering healthcare.
- **An online intelligence tool** which allows you to interrogate statistics on health sector employment, skills, labour demand, training and demographics.
- **Future-oriented reports** and seminars exploring creative approaches to emerging healthcare workforce issues.
- **Bespoke searches and reports** on specific themes relevant to you as an employer.

Benefits of our research and intelligence

- **Multi-source data pulled together to form a coherent, accessible picture.**
- **Make informed workforce planning and skills development decisions.**
- **Understand the employment and skills issues within your locality or region.**
- **Identify emerging trends and explore how they may impact upon your organisation, locality or region.**

“ The labour market intelligence (LMI) report for the East Midlands provides easily manageable narrative detail and bullet points on all the data and drivers for the region.

It is extremely useful to be able to reference that at a high level, benchmarking what is happening with us in the county against what is going on across the East Midlands. ”

Elizabeth Hodgson

Northamptonshire Health Community Workforce team

Who does our service benefit?

Skills for Health's skills and labour market intelligence products are used by a wide range of people involved in developing the current and future workforce, and the skills of those working in the health sector.

- **For Strategic Health Authorities in England and Strategic Health bodies across the UK** our products provide an overview of the healthcare labour market in your area. By showing gaps in the local labour market they enable more effective workforce planning.
- **For healthcare employers** our products assist both short and long term planning, and allow you to discover trends in your particular sector or region. You can identify current or potential skills gaps and shortages, and predict potential recruiting issues.
- **For Regional Development Agencies** our products offer understanding of the local healthcare labour market. They also help them understand the contribution made by the healthcare sector to a given region, and what to expect from that sector in the future.
- **For education commissioners** we offer a better understanding of local employment trends, and of future recruitment realities.
- **Careers advisors** can draw on the whole range of Skills and Labour Market Intelligence to develop and inform their views on career opportunities in the sector.

What bespoke services are available for you?

Where your labour market intelligence requirements are more specific we can provide support tailored to your exact requirements. Using a range of data information systems we can provide you with sub regional and more localised intelligence analysis and interpretation allowing you to drill down into your local labour dynamics.

We can help you benchmark your health economy with others, generate health profiles and understand your local workforce better.

We also deliver a range of scenario planning workshops, held across the UK, where participants have the opportunity to test their own strategies and initiatives with a range of potential future scenarios.

“ I attended one of Skills for Health’s scenario building workshops in 2009 and I have to say it was one of the best sessions of this type I have attended.

I have really learned a lot about the approach and how it can help me think creatively and comfortably about the future. ”

Linda Shrewsbury

**Head of Workforce,
NHS Warwickshire**

You might also be interested in:

- Workforce evaluation and benchmarking tools.
- Systematic, practical workforce planning to improve productivity and efficiency.
- Assessing your teams' skills mix and skills gaps.
- Proven role templates for a skilled and flexible workforce.
- Leading competence-based workforce transformation.

For more information see our website, catalogue or leaflet range.

To find out more about labour market intelligence, visit

www.skillsforhealth.org.uk/lmi

Visit www.skillsforhealth.org.uk to:

- find out more about how we can help you
- contact your local Skills for Health country or regional director
- sign up for our regular newsletters to keep up with latest skills and workforce news
- find out about our workshops in your area.

Make your voice heard

We represent employers' views to government departments and funding bodies. Join your local e-panel and we can make your voice heard where it matters.

To register, just e-mail us your contact details at epanel@skillsforhealth.org.uk