

# KEY ELEMENTS OF THE CAREER FRAMEWORK

9

## **More Senior Staff - Level 9**

Staff with the ultimate responsibility for clinical caseload decision making and full on-call accountability.

8

## **Consultant Practitioners- Level 8**

Staff working at a very high level of clinical expertise and/or have responsibility for planning of services.

7

## **Advanced Practitioners - Level 7**

Experienced clinical professionals who have developed their skills and theoretical knowledge to a very high standard. They are empowered to make high-level clinical decisions and will often have their own caseload. Non-clinical staff at Level 7 will typically be managing a number of service areas.

6

## **Senior Practitioners/Specialist Practitioners - Level 6**

Staff who would have a higher degree of autonomy and responsibility than 'Practitioners' in the clinical environment, or who would be managing one or more service areas in the non-clinical environment.

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## **Practitioners - Level 5**

Most frequently registered practitioners in their first and second post-registration/professional qualification jobs.

4

## **Assistant Practitioners/Associate Practitioners - Level 4**

Probably studying for foundation degree, BTEC higher or HND. Some of their remit will involve them in delivering protocol-based clinical care that had previously been in the remit of registered professionals, under the direction and supervision of a state registered practitioner.

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## **Senior Healthcare Assistants/Technicians - Level 3**

Have a higher level of responsibility than support worker, probably studying for, or have attained NVQ level 3, or Assessment of Prior Experiential Learning (APEL).

2

## **Support Workers - Level 2**

Frequently with the job title of 'Healthcare Assistant' or 'Healthcare Technician' - probably studying for or has attained NVQ Level 2.

1

## **Initial Entry Level Jobs - Level 1**

Such as 'Domestics' or 'Cadets' requiring very little formal education or previous knowledge, skills or experience in delivering, or supporting the delivery of healthcare.