

Briefing Paper (October 2016)

End of Life Care Core Skills Education and Training Framework

Introduction

Health Education England has commissioned Skills for Health and Skills for Care to further develop the *Common Core Principles and Competences for Social Care and Health Workers Working with Adults at the End of Life (2014)* into a Core Skills Education and Training Framework for End of Life Care so that it aligns with the current Dementia, Mental health and Learning Disabilities Frameworks and they can all form part of the Person Centred Care work. Development of the framework is due for completion by the end of 2016. This piece of work sits as part of Health Education England's overall strategic approach to end of life care which includes coordinated and shared work by Health Education England Local Offices; NHS Employers identifying best practice on end of life care through showcasing impactful employer strategies and approaches to CPD training of staff; The National Council for Palliative Care exploring the conditions necessary for a successful community development/ asset based approach in education and training. Health Education England is also an active member of all of the national end of life care work streams.

Aim of the Skills for Health and Skills for Care work

It is recognised that a great deal of work has already been carried out as regards end of life care. The aim of this work is to bring this all together focusing on the conditions required to improve end of life care.

- Update the 2014 work to incorporate developments since this time including work carried out by Health Education England's Local Offices;
- Develop the Tier 1 level as described below to better support community development and an asset based approach to education and training (this will link to separate work being led by The National council for Palliative Care/ Dying Matters);
- Align the end of life care work with the existing dementia, mental health and learning disabilities frameworks within the emerging person centred care umbrella.

Scope

The framework will be applicable to health and social care employers, patients, carers, public and also to educational organisations which train students who will subsequently be employed in the health and social care workforce.

The core skills and knowledge described in the framework will be defined at 3 tiers:

Tier 1 - knowledge for those that require general end of life care awareness, focusing on a community development, asset based approach to care

Tier 2 - knowledge and skills for those in roles that will have some regular contact with people receiving end of life care

Tier 3 - knowledge and skills for those in roles which frequently involve providing end of life care

Development of the framework is being guided by a steering group comprising representatives of key stakeholders. A reference group is also established to include a wider range of organisations and individuals that wish to be kept up-dated on development of the framework and to provide comments or feedback as part of a consultation process. This includes existing end of life care networks and groups. The final version of the framework is scheduled for completion by the end of 2016.

Get involved!

If you wish to be kept informed about this project and/or to participate in the development and consultation process, please do not hesitate to get in touch.

Contact and further information

For further information, please contact:

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