

COPD Units of Learning

<p>Title of overarching NOS: PSL8: Develop joint operational policies and care pathways</p>	<p>Unit of learning to demonstrate competence: Develop palliative care policies and plans within COPD and other respiratory disease services</p>
<p>Details of the relationship between the unit to demonstrate competence and relevant national occupational standards (if appropriate)</p>	<p>Users will be able to demonstrate competence in developing palliative care policies and care plans for individuals with COPD and other respiratory diseases</p>
<p>Outcomes: The individual will know and understand:</p>	<p>Assessment criteria To be competent the individual will be able to:</p>
<p>Indicative Level</p>	<p>Level 1 (Expert/specialist)</p>
<p>The requirements, policies and protocols for developing palliative care policies and care plans within COPD and other respiratory disease services</p>	<p>Outline the Liverpool Care Plan, the Gold Standards and End of Life Strategies within the development of palliative care services</p> <p>Work collaboratively with the individual and professional colleagues to identify and incorporate the range of appropriate services covered by the Liverpool Care Plan, Gold Standards and End of Life strategies and care pathways for COPD and other respiratory diseases palliative care services to meet the individual's needs</p>
<p>Palliative care plans and policies for COPD and other respiratory disease services</p>	<p>Work collaboratively with professional colleagues to obtain the information concerning the range of required delivery service models that need to be incorporated into comprehensive palliative care policies and plans relevant to COPD and other respiratory disease services</p>

Psychological wellbeing	<p>Work with professional colleagues, external agencies and organisations to agree and arrange the referral processes for assessing individuals who express a wish to discuss their palliative care and end of life issues, concerns or worries e.g. with a professionally trained psychologist, nurse psychologist or a practitioner trained in cognitive behaviour therapy</p> <p>Work with professional colleagues, external agencies and organisations to identify and agree the service delivery models for psychological support</p>
How to identify and adapt to changing demographics and demands on the service	<p>Work collaboratively with professional colleagues and individuals with COPD and other respiratory diseases to map current care pathways for the COPD and other respiratory diseases caseload and identify any gaps or issues to be addressed</p> <p>Work collaboratively with professional colleagues to identify demands on the current service provision and any trends or developments that will impact on future needs for palliative care within COPD and other respiratory disease services</p> <p>Work with professional colleagues to appraise the evidence base and identify any particular issues to be addressed in future COPD and other respiratory diseases palliative services</p>
Risk assessment required for palliative care planning	<p>Work collaboratively with colleagues to conduct a risk assessment of the various options available taking into account demographics, service delivery models</p> <p>Identify with key stakeholders how identified risks could be minimised /managed</p>

The palliative care services policy documents and care plans	<p>Review the palliative care policies and delivery models alongside demographics with key professional stakeholders to estimate future COPD and other respiratory diseases palliative care needs within your organisation</p> <p>Agree the clinical and corporate governance framework for the joint operational policy and care pathway with key stakeholders</p>
Sources, availability and constraints on funding for the relevant services	<p>Working collaboratively with colleagues develop COPD and other respiratory diseases palliative policies and care plans that meet the strategic and operational plans within realistic budget limits</p> <p>Work collaboratively with professional colleagues to outline the intended benefits and identify any constraints within the planned service delivery for individuals with COPD and other respiratory diseases</p>
The role of relevant organisations in the development and delivering the overall service	<p>Work collaboratively with professional colleagues , external agencies and organisations to gain agreement of their roles in the development support and delivery of effective palliative care programmes</p>
Strategic objectives for palliative care plans and services within COPD and other respiratory diseases management	<p>Work with the key stakeholders to review and check the validity and strategic alignment of objectives identified in the palliative care plans and policies and make adjustments where appropriate</p> <p>Identify the objectives and target outcomes of palliative and care plans and policies and make adjustments where necessary</p>
How to develop palliative care pathways and policies	<p>Work collaboratively with professional colleagues to develop and agree the aims and objectives for the joint operational policy and care pathway and include key dates when outputs should be delivered</p>
Handle information and maintain records	<p>Collate and analyse accurate information on the current services including the volume, costs, quality indicators, trends and targets to develop policies for service improvement applicable for the short, medium and/or long term vision</p> <p>Document key action points, targets, risks and performance indicators Record the information in line with organisational policies and share with key stakeholders</p>

Communicate in an effective manner	Communicate the joint operational policy and care pathway to relevant organisations and professional colleagues to ensure there is a shared understanding of the values, objectives and content
Liaise with individuals/carers and colleagues	<p>Work with key stakeholders on the development of a range of scenarios for service delivery and care pathways in the future</p> <p>Agree with the key stakeholder group the option(s) to be adopted and those to be developed and implemented within the palliative care plans and policies</p> <p>Work collaboratively with professional colleagues, external agencies and organisations to agree a course of action with those responsible for providing the palliative care plans and for ongoing performance management</p>
How, when and where to seek expert advice and assistance	Identify where to seek expert advice and assistance
Endorsement of the unit by a sector or other appropriate body (if required)	COPD Strategy Group/DH England; respiratory education providers