

Skilled for the Future:

A Strategy for Developing Qualifications Solutions
for the Health Sector

Action Plan for Scotland: August 2011- July 2013

This Action Plan sets out the responsibilities, partners, timescales and deliverables for the actions that are required to achieve the strategic objectives described in Skilled for the Future: A Strategy for Developing Qualifications Solutions for the Health Sector. This Action Plan is for Scotland and should be read alongside the full **strategy document**; readers may also wish to consider the relationship between this Action Plan and those for **England, Wales** and **Northern Ireland**.

This Action Plan is published at a time of change in skills and health policy and Skills for Health commits to regular review of the Plan and revision where necessary.

Objective	Actions <i>Skills for Health will:</i>	Deliverables	By when	Dependencies	Partners and Stakeholders
Review National Occupational Standards for Infection Prevention and Control	<ul style="list-style-type: none"> • Convene stakeholder groups and secure project governance arrangements • Consult with sector • Draft NOS • Submit to UKCES for Approval 	<ul style="list-style-type: none"> • Revised National Occupational Standards for Infection Prevention and Control 	January 2012	Gaining Approval for these NOS will be dependent on securing adequate and appropriate sector engagement in Scotland	
Review suite of Health & Social Care (HSC) National Occupational Standards	<ul style="list-style-type: none"> • Work in partnership with Skills for Care & Development and Scottish Social Services Council • Ensure adequate and appropriate consultation with the health sector in Scotland 	<ul style="list-style-type: none"> • Revised HSC National Occupational Standards 	March 2012	Gaining Approval for these NOS will be dependent on securing adequate and appropriate health sector engagement in Scotland	Skills for Care & Development Scottish Social Services Council
Revise SVQs in Health & Social Care	<ul style="list-style-type: none"> • Work in partnership with Skills for Care & Development to revise qualifications structure and Assessment Strategy • Ensure new SVQs are credit rated and levelled to the SCQF and Core Skills Signposting completed to the appropriate level 	<ul style="list-style-type: none"> • New SVQs in Health & Social Care 	December 2012	These qualifications are dependent on successful Approval of the HSC suite of NOS	Skills for Care & Development Scottish Social Services Council Awarding Organisations SQA

Objective	Actions <i>Skills for Health will:</i>	Deliverables	By when	Dependencies	Partners and Stakeholders
Review suite of Dental Nursing and Dental Technology National Occupational Standards	<ul style="list-style-type: none"> • Convene stakeholder groups and secure project governance arrangements • Consult with sector • Draft NOS • Submit to UKCES for Approval 	<ul style="list-style-type: none"> • Revised Dental Nursing and Dental Technology National Occupational Standards 	July 2012	Gaining Approval for these NOS will be dependent on securing adequate and appropriate sector engagement in Scotland	General Dental Council
Revise SVQ in Dental Nursing and MA in Dental Nursing	<ul style="list-style-type: none"> • Draft new SVQ structure and Assessment Strategy • Ensure SVQs are credit rated and levelled to the SCQF and Core Skills Signposting completed to level 5 • Draft MA framework • Submit to MAG for Approval 	<ul style="list-style-type: none"> • New SVQ in Dental Nursing • Approved MA in Dental Nursing 	December 2012	These qualifications are dependent on successful Approval of the revised Dental suite of NOS	General Dental Council SQA Awarding Organisations MAG
Review suite of Mental Health National Occupational Standards	<ul style="list-style-type: none"> • Secure sponsor • Convene stakeholder groups and secure project governance arrangements • Consult with sector • Draft NOS • Submit to UKCES for Approval 	<ul style="list-style-type: none"> • Revised Mental Health National Occupational Standards 	July 2013	This review will be dependent on the outcomes of the UKCES Universal Services Project and securing a sponsor. Gaining Approval for these NOS will be dependent on securing adequate and appropriate health sector engagement in Scotland	Scottish Government

Objective	Actions <i>Skills for Health will:</i>	Deliverables	By when	Dependencies	Partners and Stakeholders
Develop a Modern Apprenticeship in Health	<ul style="list-style-type: none"> • Identify level of sector demand for an MA in Health • Draft MA framework • Submit to MAG for Approval • Lobby Scottish Government to influence funding priorities in favour of the health sector • Evaluate uptake and usage of MA Framework from 2013 	<ul style="list-style-type: none"> • Approved MA in Health • Evaluation plans 	December 2011	Development of the MA in Health is dependent on securing evidence of sector demand. Sector demand and access to public funding are inter-related.	NHS Education Scotland SDS MAG Sector employers
Support the development of qualifications for Assistant Practitioners	<ul style="list-style-type: none"> • Support the development of Professional Development Awards and HNC/Ds for the Assistant Practitioner using National Occupational Standards 	<ul style="list-style-type: none"> • Role specific PDAs and HNC/Ds 	July 2013		NHS Education Scotland Awarding Organisations HEIs SQA

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