

# Developing consistent, transferable roles for the UK health sector

Nationally Transferable Roles ensure that individuals within the healthcare workforce have skills and competences that are consistent, applicable to any service and replicable anywhere in the UK.



Nationally Transferable Roles benefit employers and employees across the health sector resulting in better, more consistent patient care. Skills for Health has developed templates to help you produce nationally transferable roles.



## How is a Nationally Transferable Role defined?

In partnership with employers, service leads and education providers, Skills for Health has developed a range of templates that specify level descriptors, competences and learning and development packages for advanced practitioner, assistant practitioner, administration and clerical and cross cutting roles.

The benefits of developing nationally transferable roles using this template can be described as offering:

### Better skills

- Clarity of the skills, knowledge and competence required when re-designing services to sustain low waits and improve productivity
- Learning and development packages can be sourced to meet specific needs, and are transferable across the UK reducing the need to 'duplicate' learning from employer to employer
- Education providers will save time and money in developing bespoke learning packages.

### Better jobs

- Employers can save time and money through using the templates to:
  - address skills shortages
  - plan new services
  - maintain reduced waiting times
- Nationally Transferable Roles will ensure employers can expect consistent skills, knowledge and competence which will support staff selection.

### Better health

- More staff working to transparent nationally agreed standards, helps patients and public compare quality of services
- Sustained low waiting times.

To find out how NTRs can help your organisation contact **Sandra M. Rowan** on 01904 768617 or email [sandra.rowan@skillsforhealth.org.uk](mailto:sandra.rowan@skillsforhealth.org.uk)

[www.skillsforhealth.org.uk/nationally-transferable-roles](http://www.skillsforhealth.org.uk/nationally-transferable-roles)

Skills for  
Health

Skills for Health (Head Office)  
1st & 2nd Floor  
Goldsmiths House  
Broad Plain  
Bristol  
BS2 0JP

Tel: 0117 9221155  
Fax: 0117 925 1800  
E-mail: [office@skillsforhealth.org.uk](mailto:office@skillsforhealth.org.uk)  
[www.skillsforhealth.org.uk](http://www.skillsforhealth.org.uk)

skills  
FOR BUSINESS

Skills for Business is an employer-led network consisting of 25 Sector Skills Councils.